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Corporate Records Office: 01325 74 3700

Request for Information Reference: 07.23.80

FOI Direct line: 01325 743700  
Email: [cdda-tr.cddftfoi@nhs.net](mailto:cdda-tr.cddftfoi@nhs.net)

Email only

22<sup>nd</sup> August 2023

Dear

### **Freedom of Information Act 2000 – Request for Information**

Thank you for submitting a request for information which we received on 27<sup>th</sup> July 2023 in relation to County Durham and Darlington NHS Foundation Trust (the Trust). Your request has been processed under the provisions of the Freedom of Information Act 2000 and I am now able to provide you with a response.

Your request was in relation to Employment Tribunals, Non-disclosure Agreements and I am providing the following information in response to your specific questions:

**Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:**

Due to the low numbers involved in the data requested, the data has been grouped by year.

**1. The number of employment tribunal claims made by members of staff against the trust each year.**

2017 - 2020 – 14

2021 – 2023 – 14 (there are live cases within this figure pertaining to 2023)

**2. The number of employment tribunal claims in which the trust was the losing party.**

2017 - 2020 – 1

**3. How much the trust has paid in compensation each year following employment tribunals.**

2017 – 2020 - £25,000

**4. The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.**

2017 – 2020 - 3

2021 – 2023 - 2

**5. How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.**

2017 – 2020 - £42,987.15

2021 – 2023 - £14,000

In line with the Information Commissioner's directive on the disclosure of information under the Freedom of Information Act 2000 your request will form part of our disclosure log on the Trust's website. However please be assured that we anonymise all responses prior to adding them to the disclosure log.

I hope that this response has provided you with the information you had requested. If you have any queries or wish to discuss the information supplied, please do not hesitate to contact me by telephone or in writing. If however, you are dissatisfied with the way in which your request has been handled and would like an internal review, you will need to contact me in writing at the above address or via [cdda-tr.cddftfoi@nhs](mailto:cdda-tr.cddftfoi@nhs).

If you remain dissatisfied with our response following an internal review you have the right to appeal to The Information Commissioner at Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. More information is available on their website; [www.ico.gov.uk](http://www.ico.gov.uk).

Yours sincerely

**Corporate Records and Freedom of Information Facilitator**