

Request for Information Reference: 04.18.02

Direct line: 01325 743700

Email: cdda-tr.cddftfoi@nhs.net

Email only

26 April 2018

Freedom of Information Act 2000 – Request for Information

Thank you for your request for information received on 3 April 2018 in relation to the County Durham and Darlington NHS Foundation Trust (Trust). We are dealing with your request under the provisions of the Freedom of Information Act 2000.

You requested information regarding the consolidated company. Specifically you asked for:

Under the Freedom of Information Act, please can you inform me how may staff have had their employment transferred from County Durham and Darlington NHS Foundation Trust to each of the following consolidated company or companies by the latest date for which figures are available:

Synchronicity Care Ltd

Please can you provide a breakdown of what Agenda for Change pay bands those staff were on at the point when they were transferred to the consolidated subsidiary.

1	259
2	135
3	48
4	19
5	20
6	14
7	12

8a	7
8b	4
8c	1
8d	1
VSM	1

(a) - Whether any staff who were transferred to the named consolidated subsidiary or subsidiaries, and who remain employed by that company or companies, are no longer paid according to the Agenda for Change pay scales;

The staff that transferred into the subsidiary company (SCL) and continue to be employed by the company have remained on the agenda for change pay scales.

(b) - Whether any staff have been hired to work for such consolidated subsidiary or subsidiaries that are controlled by County Durham and Darlington NHS Foundation Trust on terms that fall outside of Agenda for Change scales.

With effect from 1 April 2017 new staff employed by SCL fall outside of Agenda for Change scales.

Can you also inform me for what reason the Trust created the named consolidated company or companies? In all cases, should the identified company have subsequently been renamed, I would like the scope of the request to be inclusive of the renamed company.

The four key drivers for establishing the company included: reducing expenditure; increasing income; improving services and managing risk.

The company continues to be named Synchronicity Care Limited, the Estates, Facilities and Procurement services trade as CDD services, which is a brand name requested by the Estates, Facilities and Procurement staff.

County Durham and Darlington Services (CDD services) is a wholly owned subsidiary of County Durham and Darlington Foundation Trust, they provide Estates, Facilities and Procurement services and reply as above.

In line with the Information Commissioner's directive on the disclosure of information under the Freedom of Information Act 2000 your request will form part of our

disclosure log. Therefore, a version of our response which will protect your anonymity will be posted on the County Durham and Darlington NHS Foundation Trust website.

If you have any queries or wish to discuss the information supplied, please do not hesitate to contact me on the above telephone number or at the above address.

If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

The Chief Executive
County Durham & Darlington NHS Foundation Trust
Darlington Memorial Hospital
Hollyhurst Road
Darlington
DL3 6HX

If, you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Website: www.ico.gov.uk.

There is no charge for making an appeal.

Yours sincerely

Joanna Tyrrell
Freedom of Information Officer