

Please name each third-party payroll system used to pay each worker type (substantive/bank/temporary) at your organisation in columns B, C, D onwards. For each system, please answer the following questions

	Substantive Staff	Bank Staff	Temporary Staff - Clarified with requester - Agency Staff
	System 1	System 2	System 3
1. Name of third-party payroll software	ESR	ESR	
2. Contract start date with supplier (dd/mm/yy)	National System procured nationally	National System procured nationally	
3. Contract end date with supplier (dd/mm/yy)	National System procured nationally	National System procured nationally	
4. Annual cost of the payroll software in 19/20?	National System procured nationally	National System procured nationally	
5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used	National System procured nationally	National System procured nationally	
6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical	All	M&N, Midwives, HCAs	
7. What is the frequency of your payroll? E.g. Weekly, Monthly	Monthly	some are weekly some are monthly	
8. What is the average monthly number of staff processed per payroll in the last 12 months?	7273 (including 3206 staff who also have a bank assignment)	1600	
9. Does the payroll software integrate with ESR (Electronic Staff Record)?	It is ESR	It is ESR	
10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?	Yes	Yes	
11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?	Yes	Yes	
12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.	Allocate Health Roster and Selenity E-Expenses	Allocate Health Roster and Slenity E- Expences and Circular Wave	
13. Does the software offer functionality to support Pension Caps?	Yes	Yes	
14. Is your payroll managed A) In-house B) Partly outsourced C) Fully managed/fully outsourced	In House	In House	
15. Please state the name of your payroll service supplier	ESR	ESR	