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Foundation Trust Office: 01325 74 3625
Corporate Records Office: 01325 74 3700

Request for Information Reference: 12.21.57

FOI Direct line: 01325 743700
Email: cdda-tr.cddftfoi@nhs.net

Email only

6th January 2021

Freedom of Information Act 2000 – Request for Information

Thank you for submitting a request for information which we received on 29th December 2021 in relation to County Durham and Darlington NHS Foundation Trust (the Trust). Your request has been processed under the provisions of the Freedom of Information Act 2000 and I am now able to provide you with a response.

Your request was in relation to sexual harassment and misconduct in the workplace and I am providing the following information in response to your specific questions:

I am writing to you under the Freedom of Information Act 2000 in order to determine whether your trust provides any training or professional development about being an active bystander in response to sexual harassment and misconduct in the workplace context.

If this training is available, please can you provide information on:

1. Whether this training is mandatory or elective;

The Trust has a Bullying/Behaviours (including Civility Saves Lives) training programme that includes active bystander response. The training is elective.

2. If any pamphlets, brochures, handbooks, online materials (which can be sent to me as a PDF) or similar content is made available either stand alone or as part of the training, and if so, please attach it to the FOI response; and

Attachment 1 – Need some advice Leaflet
Attachment 2 – Trust's Values and Behaviours

- 3. Where available, the number or percentage of your staff who have completed this training and/or education.**

1042 members of staff have trained to date.

- 4. In the absence of this training, can you specify whether such education and/or training is being actively considered or if your trust is in the process of implementing this training.**

Not applicable.

In line with the Information Commissioner's directive on the disclosure of information under the Freedom of Information Act 2000 your request will form part of our disclosure log on the Trust's website. However please be assured that we anonymise all responses prior to adding them to the disclosure log.

I hope that this response has provided you with the information you had requested. If you have any queries or wish to discuss the information supplied, please do not hesitate to contact me by telephone or in writing. If however, you are dissatisfied with the way in which your request has been handled and would like an internal review, you will need to contact me in writing at the above address or via cdda-tr.cddftfoi@nhs.

If you remain dissatisfied with our response following an internal review you have the right to appeal to The Information Commissioner at Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. More information is available on their website; www.ico.gov.uk.

Yours sincerely

Corporate Records and Freedom of Information Facilitator