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Request for Information Reference: 12.21.01

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Email only

19th January 2022

Freedom of Information Act 2000 – Request for Information

Thank you for submitting a request for information which we received on 1st December 2021 in relation to County Durham and Darlington NHS Foundation Trust (the Trust). Your request has been processed under the provisions of the Freedom of Information Act 2000 and I am now able to provide you with a response.

Firstly please accept my apologies for the time taken to respond. Your request was in relation to recruitment costs and I am providing the following information in response to your specific questions:

How much did this trust spend on recruitment (internal and external) between 1st February 2020 - the present (1st December)?

- **Please break this down by spend type e.g preparation for and holding recruitment events, HR/ administration costs, interview costs, producing recruitment materials etc.**

Unfortunately, the trust does not centrally record the data in such granularity as requested and to obtain this information retrospectively would take a significant amount of time. We are however able to provide an analysis of expenditure incurred via the Trust's own Recruitment Team and also that which has been directly coded to the advertising and recruitment expenses code throughout the trust. For clarity, this will not include the cost of individual departmental managers as to obtain this cost or even to provide a reasonable estimate would require every department who had recruited staff to be contacted and asked to provide a breakdown of their time and any costs associated with their part in the process.

Please see below analysis of costs incurred during the 22 month requested period (1st February 2020 to 30th November 2021);

- The following costs have been incurred with regard to direct HR / administration costs as incurred and identified via the specific recruitment department cost centre;

	Total
Agency Admin & Clerical (Non Medical Non Clinical)	£5,155
Apprentices	£9,257
B2 Admin & Clerical (Non Medical Non Clinical)	£271,171
B3 Admin & Clerical (Non Medical Non Clinical)	£301,870
B4 Admin & Clerical (Non Medical Non Clinical)	£142,155
B5 Admin & Clerical (Non Medical Non Clinical)	£142,534
B7 Admin & Clerical (Non Medical Non Clinical)	£83,324
B8a Nurse Manager	£117,558
Computer Hardware Purchases	£18,110
Computer Software / License Fees	£75
Excess Mileage	£15
Furniture And Fittings	£954
Mobile Phones	£10,117
Stationery	£260
Travel And Subsistence	£1,226
Grand Total	£1,103,780

- In addition to this - £1,229,670 has been incurred on the Advertising and Staff Recruitment expense code across all areas of this trust, of which £281,751 relates to international recruitment.

I hope that this response has provided you with the information you had requested. If you have any queries or wish to discuss the information supplied, please do not hesitate to contact me by telephone or in writing. If however, you are dissatisfied with the way in which your request has been handled and would like an internal review, you will need to contact me in writing at the above address or via cdda-tr.cddftfoi@nhs.

If you remain dissatisfied with our response following an internal review you have the right to appeal to The Information Commissioner at Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. More information is available on their website; www.ico.gov.uk.

Yours sincerely

Corporate Records and Freedom of Information Facilitator